REGENERON

EMPLOYEE BENEFITS

We offer competitive benefits in part because we want to make sure our colleagues have the peace of mind to focus on scientific innovation and bringing new medicine to patients. For example, our program includes an enhanced 401k savings plan, a comprehensive selection of medical, dental and vision plans, as well as comprehensive maternity benefits and paid paternity leave.

We know that wellness and wellbeing programs are increasingly valued by our workforce. When possible, our managers work with our colleagues to accommodate a more flexible work schedule, including remote working opportunities. Additional programs range from biometrics screenings to desk yoga and massage therapy.



## Onsite Amenities & Services Include:

**Gyms at Our Campus Locations** 

After-work Sports Programs and Weight-loss Clinics

**On-site Barista & Smoothie Bars** 

Farmers' Markets

Retirement and Tax Planning