

# SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (SDGs) represent a global agenda to address the most pressing problems facing our world today. We recognize the importance and urgency of this global initiative and have identified five goals where we can deliver the most impact:



## Our focus on these SDGs helped guide:

- Developing our responsibility strategy and new global responsibility goals
- Engaging our stakeholders
- Reporting on our responsibility efforts and initiatives



## SDG 3: Good Health & Well-Being

Through our efforts to improve the lives of people with serious diseases, we are making meaningful contributions to the reduction of premature mortality from non-communicable diseases (SDG Target 3.4) and supporting the R&D of medicines for communicable and non-communicable diseases that primarily affect developing countries (SDG Target 3.B).

### OUR APPROACH

- Substantial investments into R&D
- Collaborations to address global health challenges
- Expanded access to treatments
- Support for patient-centered organizations

### SNAPSHOT OF OUR CONTRIBUTIONS

- Discovering and developing a potentially effective treatment for Ebola virus infection, and providing our investigational treatment for free in the Democratic Republic of the Congo (DRC) through the PALM extension trial
- Collaborating to develop new treatments to combat COVID-19
- Partnering with organizations that support people touched by serious diseases

## SDG 4: Quality Education

Through our commitment to provide STEM (Science, Technology, Engineering and Math) experiences to 2.5 million students, we aim to help ensure equal access for all women and men to affordable education (SDG Target 4.3) and increase the number of youth and adults who have relevant skills for employment, decent jobs and entrepreneurship (SDG Target 4.4).

### OUR APPROACH

- Engaging STEM experiences for youth and adults
- Workplace opportunities to educate and inspire young people to pursue science careers
- Tuition reimbursement for eligible employees to promote lifelong learning

### SNAPSHOT OF OUR CONTRIBUTIONS

- Supporting scientific research through our ten-year, \$100-million commitment to the Regeneron Science Talent Search
- Expanding our global reach with a five-year, \$24 million commitment to the Regeneron International Science and Engineering Fair (ISEF), the world's largest pre-college science and engineering competition
- Providing a diverse and underserved population with a solid foundation in science research through our partnership with Yonkers Partners in Education (YPIE)
- Offering internship, apprenticeship and co-op opportunities at Regeneron

## SDG 5: Gender Equality

Through our efforts to foster a diverse and inclusive workplace and provide engaging STEM experiences, we are trying to do our part to end all forms of discrimination against all women and girls (SDG Target 5.1) and ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making (SDG Target 5.5).

### OUR APPROACH

- Employee benefits that support gender equality
- A diverse and inclusive workplace free from discrimination or harassment
- STEM experiences for girls and young women

### SNAPSHOT OF OUR CONTRIBUTIONS

- Providing annual mandatory training to prevent and mitigate harassment and discrimination
- Supporting Employee Interest Groups, including our Women in Industry, Science and Engineering at Regeneron (WISER) group
- Celebrating women in STEM, including Ana Humphrey, the 2019 winner of the Regeneron Science Talent Search

## SDG 12: Responsible Consumption & Production

Regeneron's commitment to enhance and share our responsible waste management efforts helps advance sustainable management and efficient use of natural resources (Target 12.2), reduce waste generation through prevention, reduction, recycling and reuse (Target 12.5) and encourage companies to adopt sustainable practices and to integrate sustainability information into their reporting cycle (Target 12.6).

### OUR APPROACH

- Environmentally-conscious business practices to reduce waste generation
- Local initiatives to support and protect biodiversity
- Reporting on our sustainability goals and progress year-on-year

### SNAPSHOT OF OUR CONTRIBUTIONS

- Advancing waste reduction, recycling and composting efforts to achieve our zero-waste goal
- Collaborating in the All-Ireland Pollinator Plan to help preserve bee and other pollinator species
- Managing and reporting our environmental data

## SDG 17: Partnerships for the Goals

Collaboration is essential to achieving Regeneron's mission to repeatedly bring important new medicines to people with serious diseases. Through our activities, we encourage and promote effective public, public-private and civil society partnerships (Target 17.17).

### OUR APPROACH

- Global partnerships to advance genetics research to discover and validate the drivers of human health and disease
- Collaborations with biopharmaceutical companies, innovative startups, nonprofits, governments and academia to advance R&D and ultimately address unmet medical needs
- Employee volunteerism to support community organizations that advance the SDGs

### SNAPSHOT OF OUR CONTRIBUTIONS

- Partnering with organizations including the Geisinger Health System and the UK Biobank to advance genetics research
- Developing new treatment for Ebola with support from Biomedical Advanced Research and Development Authority (BARDA) and in clinical collaboration with the World Health Organization (WHO) and other global health organizations
- Hosting Regeneron's Day For Doing Good, our global day of service

