

## » OUR SUSTAINABILITY PHILOSOPHY

At Regeneron, we are committed to having a positive impact on medicine and the environment, both in our local communities and globally. We strive to integrate sustainability into our business — in ways big and small.

At Regeneron, every individual is held accountable for complying with our environmental strategies. We promote energy conservation by metering our water and electric use, which allows us to pinpoint consumption and areas for improvement. We also encourage sustainable employee transportation, including carpooling, bicycling and public transportation. We support reduced paper consumption, recycling and waste reduction through education and centrally located receptacles. We also consider sustainability efforts when selecting our vendors and suppliers.

As we grow and expand, we are mindful of our environmental footprint and the impact on our local communities. We are committed to reducing our overall energy use by optimizing the performance of current spaces and using innovative strategies with new spaces. We begin by designing toward applicable building certification programs, and our renovated properties are targeted to reduce energy use by 20% and water consumption by 30%. We aim to prioritize renewable and recycled materials when selecting building components and furniture, and we maximize indoor air quality through low-emitting building materials, paints and furniture. We also partner with local government and communities to support green practices and develop standards.

We are not satisfied with the status quo, and will consistently evaluate how we can further improve our environmental performance.

We invest in renewable energy to offset our environmental footprint, and we track our greenhouse gas emissions and electric and water usage, to help us identify ways to operate more efficiently as we expand. We know that our focus on sustainability is key to achieving a better future.

