At Regeneron, we move science to medicine, because our world is

MEANT FOR **MORE**

PharmD

BIOLOGICS PROGRAM

2025 - 2027

REGENERON®

CONTENTS

The Regeneron Way has become a fundamental part of our company culture by supporting cutting-edge innovation, positive team dynamics, and our passion for improving patient outcomes.

Dominick de la Guardia, PharmD
PHILADELPHIA COLLEGE OF PHARMACY

ABOUT REGENERON

Regeneron is a leading biotechnology company that invents life-transforming medicines for people with serious diseases. Founded and led for 35+ years by physician-scientists, our unique ability to repeatedly and consistently translate science into medicine has led to numerous approved treatments and product candidates in development, most of which were homegrown in our laboratories. Our medicines and pipeline are designed to help patients with eye diseases, allergic and inflammatory diseases, cancer, cardiovascular and metabolic diseases, neurological diseases, hematologic conditions, infectious diseases and rare diseases.

At Regeneron we make it our business every day to bring innovative thinking to the challenge of discovering and developing new medicines. Our pursuit has one singular intent – to improve therapeutic outcomes for patients.

THE REGENERON WAY

LEAD WITH SCIENCE

Science drives our business and passion drives our science. Whether you're doing science, supporting science or delivering science. It's what we do.

TAKE ON BIG IDEAS

We take the long view and tackle the big ideas, the unsolvable problems, and the bottlenecks that get in the way. We pursue ideas with passion and courage, to make a real difference.

MAKE IT HAPPEN

It may not always be easy, but we figure it out and get it done. We have little appetite for unnecessary bureaucracy that can get in the way of innovation or quality.

BE GREAT TOGETHER

While others talk about teamwork, we actually do it. When you work with smart, fun people, you bring out the best in each other and can do the extraordinary.

DO WHAT'S RIGHT

We do well by doing good. We act with integrity and pride ourselves on doing the right thing - by each other, our communities, our patients and the world around us.

PHARMD BIOLOGICS PROGRAM

The PharmD Biologics Program (PBP) is an intensive, rotational, interdisciplinary program for PharmD professionals.

The objective for the PBP is to provide training by Regeneron subject matter experts and hands-on experience in a variety of global development roles.

The PBP is for highly motivated individuals seeking to build a career in the biopharmaceutical industry with a foundation in Clinical Sciences, Safety Sciences, Development Operations & Portfolio Management, and/or Regulatory Affairs.

OBJECTIVES

PharmD Associates will:

Gain knowledge of biopharmaceutical processes in a variety of global development roles

Develop a balanced foundation of skills through **hands-on experience in industry areas** such as clinical development, regulatory affairs, and patient safety

Cultivate technical and non-technical skills through diverse **cross-functional experiences, ongoing mentorship, and targeted training**

Engage in **interdisciplinary professional development sessions** to maximize the learning and overall experience at Regeneron

WHO IS THE IDEAL PBP CANDIDATE?

The ideal applicant is **intellectually curious, hard-working, and passionate** about science and continuous learning.

Qualified candidates are graduates of an accredited pharmacy program. These individuals have a high academic standing preferably with some relevant experience. They have strong analytical, communication, and organizational skills and are adept at leadership and team roles.

This unique program provides participants with the foundation for multiple potential roles within Global Development.

Throughout the program, participants will cultivate technical and non-technical skills through diverse cross-functional experiences, ongoing mentorship, and targeted training.

Each assignment in this **2-year development program** will expose candidates to critical issues and decision-making processes to gain broad experience across several clinical/ scientific research areas.

The selected program participants will acquire high level knowledge of the business and department operations, as well as gain hands-on work experience in a variety of areas.

PROGRAM STRUCTURE OVERVIEW

24-months in one of these functional areas:

FUNCTIONAL AREAS

TRACK 1
DEVELOPMENT OPERATIONS & PORTFOLIO MANAGEMENT

In DO & PM, the Associate will focus on Clinical Trial Management and Program Management supporting and owning key activities across clinical trials and strategic programs in the Development Portfolio.

Current First Year PharmD Associate

DOUGLAS LEMENZE, PHARMD
Rutgers University

Currently working in Clinical Trial Management supporting the Genetics Medicine and Early Development portfolios.

"Regeneron is a company that leads with science and discovery to improve the lives of patients on a global level. Likewise, the passion and commitment to implementing these therapies is seen across all of the employees. The PharmD Biologics Program allows the Associates to gain valuable experience and opportunities across multiple functional areas, fostering growth and expertise. It is an amazing place to lay the foundation for a career within the biopharmaceutical industry. "

Current Second Year PharmD Associate

ALEXA BEHRENS, PHARMD
Rutgers University

Currently working in Development Program Management supporting the Internal Medicine portfolio.

"Regeneron is a company that provides exposure to the development of cutting-edge therapeutics, with innovative biotechnology and patients at the forefront. The PharmD Biologics Program presents an opportunity to explore multiple areas within Global Development, while also receiving support from senior leadership to encourage personal growth and development. The interdisciplinary nature of the program, as well as the emphasis placed on mentorship and learning, provides a unique introduction into the biopharmaceutical industry to prepare Associates for a successful career."

In Clinical Trial Management, the Associate will:

- Perform key activities during the clinical trial start-up, maintenance, and close-out phases
- Contribute to program/study strategic feasibility and country and site selection
- Conduct site initiation visits (including presentations), site monitoring visits, and oversee patient enrollment planning
- Review clinical study budgets and timelines, and interact cross-functionally with various internal team members and external clinical sites and vendors

In Program Management, the Associate will:

- Integrate drug development planning and execution from early development through BLA submission
- Develop and manage budgets, timelines, and project plans
- Participate in and facilitate governance meetings, including the Global Clinical Sub-Team, Strategic Program Team, Development Program Reviews, and Protocol Review Committee
- Conduct scenario planning and risk mitigation

FUNCTIONAL AREAS

TRACK 2
CLINICAL SCIENCES

In Clinical Sciences, the Associate will participate in activities throughout the lifetime of a drug development program from supporting the development of pre-IND/IND documents through regulatory submissions. The Clinical Scientist Associate will play an instrumental role through all phases of clinical development to bring life-changing medicines to patients. Studies supported may include translational research, clinical experimental sciences, early/late phase clinical trials, and post-marketing requirements.

Current First Year PharmD Associate

SLADE SCHNEIDER, PHARMD
University of California, San Francisco

Currently working in Genetic Medicines, supporting Factor IX gene insertion studies.

"Joining the Regeneron PharmD Biologics Program as a Clinical Scientist Associate, I was quickly integrated into the Genetic Medicines team, enabling me to make an immediate impact on our studies. The program's extensive company support across various functional areas, combined with exceptional mentoring from dedicated preceptors and encouragement to pursue personal interests, creates a solid platform to build the foundation for a career in the biopharmaceutical industry."

Current Second Year PharmD Associate

DOMINICK DE LA GUARDIA, PHARMD
Philadelphia College of Pharmacy

Currently working in Clinical Sciences supporting studies in Hematology Oncology and Internal Medicine.

"Being a part of Regeneron's PharmD Biologics Program in the Clinical Sciences track is an incredible opportunity to grow both personally and professionally. As part of the Late-Stage Clinical Development team, I have the opportunity to collaborate with a diverse team of experts whose sole focus is on advancing groundbreaking medications with the potential to revolutionize patient care and outcomes. Joining such a dynamic and innovative company has been the perfect start to my career in industry pharmacy."

In Clinical Sciences, the Associate will:

- Participate in medical monitoring through the review of site clinical data and raising of medical queries
- Contribute to the development of clinical study designs and protocol writing
- Develop key documents such as expanded synopses, protocol amendments, investigator brochures, safety reports, and monitoring plans
- Design case report forms for studies and participate in user acceptance testing for databases
- Participate in and facilitate key meetings with sites such as those regarding dose escalation decisions
- Train internal team members and site on study protocol
- Become familiar with regulatory agency guidance for study design of relevant trial phases, therapeutic areas, and drug technology

FUNCTIONAL AREAS

TRACK 3
REGULATORY STRATEGY

In Regulatory Strategy, the Associate will support and provide project management for the operations governing pharmaceutical drug development to all aspects of Regeneron's quality, preclinical and clinical drug development programs, policies, and procedures meeting the necessary state of compliance relative to all regulatory commitments.

Current First Year PharmD Associate

ALLISON NGUYEN, PHARMD
Rutgers University

Currently working in Regulatory Submission Project Management supporting General Medicine programs.

"Regeneron is a company that is driven by people who are passionate about patient-centric innovation. The PharmD Biologics Program grants Associates with a unique opportunity to collaborate across a variety of functions and therapeutic areas. The program's focus on cutting-edge science and mentorship empowers Associates to develop valuable skills and make meaningful contributions to the development of life-saving medications."

Current Second Year PharmD Associate

HANNA SEO, PHARMD
University of Illinois Chicago

Currently working in Regulatory Strategy supporting Genetic Medicine programs in Neurology and Hematology.

"Regeneron prioritizes making extraordinary scientific advancements for patients. This program provides Associates incredible opportunities to actively participate in global drug development as a team member among passionate and experienced leaders in various functional areas. Associates are equipped with internal and external learning resources, support from multiple layers of mentorship with numerous backgrounds, and impactful, collaborative roles in program projects. Regeneron also offers many active employee interest groups that Associates can join to explore hobbies and build community."

In Regulatory Strategy, the Associate will:

- Participate in the development of regulatory strategies in collaboration with the development teams by conducting research and review of guidelines, regulatory precedence, and competitive intelligence
- Assist in managing the timelines, preparation, compilation, review, organization, and submission of regulatory deliverables including INDs, CTAs, BLAs, IND amendments, and BLA supplements in accordance with title 21 CFR and all FDA and ICH guidelines
- Support the drafting and review of regulatory documents, including briefing materials and labeling documents
- Manage overall completeness of scheduled submissions and coordinate with Regulatory Operations on submission timing and document status
- Participate in cross-functional departmental team projects and product development activities/meetings

FUNCTIONAL AREAS

TRACK 4
REGULATORY LABELING AND ADVERTISING & PROMOTION

In Regulatory Labeling and Advertising & Promotion, the Associate will gain knowledge on the role of Labeling throughout a drug's lifecycle, learn about the role of Ad Promo in the commercialization of drug products, and collaborate cross functionally with key stakeholders.

Current First Year PharmD Associate

RIYA VINOY, PHARMD

St. John's University

Currently working in Regulatory Labeling Strategy supporting programs primarily within Internal Medicine and Genetic Medicine.

"Regeneron is a company that relentlessly follows the science to bring innovative, life-changing medicines to patients. This program offers Associates the opportunity to engage with various functions in Global Development, with each track carefully curated to provide exposure to an array of invaluable experiences. Associates receive a unique blend of ownership over projects coupled with robust mentorship from senior leaders to facilitate meaningful contributions to our shared mission of revolutionizing patient care."

Current Second Year PharmD Associate

NEHA PREM ANAND, PHARMD

Philadelphia College of Pharmacy

Currently working in Regulatory Advertising and Promotion supporting the Oncology portfolio.

"Regeneron is a company that enforces the power of strong collaboration across different functional areas to achieve milestones in global drug development. Every individual idea is truly valued and pushed to the forefront to help create a positive impact on patients. From the beginning of the program itself, Associates are seen as important assets and will gain hands-on learning experience under the guidance of diverse mentorship. Through exposure to various functional areas, Associates will be able to achieve a broader perspective of the biopharmaceutical industry while making meaningful contributions towards the development and maintenance of life changing medications."

In Regulatory Labeling Strategy, the Associate will:

- Contribute to the development of healthcare provider (HCP) and patient labeling documents for regulatory submissions, including participating in Labeling Working Groups and obtaining management approval of labeling documents
- Manage the Labeling process throughout the product life cycle, prepare submission-ready labeling documents and support preparation of responses to Health Authorities during labeling negotiations
- Contribute to the development of labeling strategies through interpretation of regulations and guidelines

In Advertising & Promotion, the Associate will:

- Develop knowledge and skills to interpret FDA regulations and guidances to ensure promotional communication for HCPs and consumers is truthful and not misleading, and appropriately advise teams on associated regulatory risks
- Assist in FDA - Office of Prescription Drug Promotion (OPDP) interactions for assigned company products and maintain effective working relationship with FDA OPDP reviewers
- Monitor the external environment on evolving regulatory landscape related to product and disease state communications to strategically advise internal product and cross-functional teams

FUNCTIONAL AREAS

TRACK 5
SAFETY SCIENCES

In Safety Sciences, the Associate will gain a working knowledge of various disciplines that enable the continuous assessment of the benefit-risk of Regeneron products throughout their lifecycle, from early clinical development through market authorization and postmarketing surveillance, with a focus on signal detection and management. This includes gaining an understanding of safety data collection, evaluation, and reporting, establishing the framework for signal detection and management activities. There will be close collaboration with other disciplines within Global Development to provide a well-rounded perspective on how safety contributes to successful drug development and ensures safe use of Regeneron's products.

Current First Year PharmD Associate

ANDRE RICKARD, PHARMD
Temple University

Currently working in Global Patient Safety supporting Oncology programs.

"Regeneron's PharmD Biologics Program has provided me with the opportunity to learn about the biopharmaceutical industry in great depth, while also being an integrated member of the team as I jump-start my career. The program supplies foundational training in safety sciences, while also allowing me to rotate through other related functions that I may not have been able to gain exposure to elsewhere. As a company, Regeneron truly does incredible work and I'm grateful to help in the advancement of medicine through the PharmD Biologics Program."

Current Second Year PharmD Associate

GAIL KHEYMAN, PHARMD
University of North Carolina

Currently working in Global Patient Safety supporting Ophthalmology and Oncology programs.

"As an Associate in the Regeneron PharmD Biologics Program, I am encouraged by my mentors to lead critical projects, address important safety needs, and make innovative and meaningful contributions that will push the boundaries of science. I am proud to be part of a program that gives young professionals hands on opportunities to explore their passion."

In Safety Sciences, the Associate will:

- Understand Individual Case Safety Report (ICSR) data collection, evaluation, and reporting, including a working knowledge of safety database and tools
- Support preparation of safety aggregate reports for development and marketed products
- Understand business support functions for Global Patient Safety, including quality standards and training, compliance monitoring, regulatory intelligence monitoring, and safety data exchange agreements
- Gain an understanding of how pharmacoepidemiology data plays a key role in the overall safety assessment through participation in the planning and execution of a pharmacoepidemiology project
- Participate and support signal detection activities, include data review, signal evaluation report preparation, drafting risk management plans, response to regulatory inquiries, and preparation of other safety submissions
- Organize, support, and participate in Safety Management Team (SMT) meetings

HOW HAS YOUR EXPERIENCE IN THE PHARMD BIOLOGICS PROGRAM PREPARED YOU FOR YOUR ROLES?

"Regeneron's PharmD Biologics Program exposes its Associates to all stages of drug development and provides hands-on experiences. The program's strong mentorship, paired with a unique rotational experience, laid the foundation for success in my current role."

DAGMARA KUTRZUBA, PHARMD
Manager, Development Program Management, Hematology
Former Development Operations & Portfolio Management PharmD Associate (2022-2024)

"The PharmD Biologics Program provided foundational training that allowed me to integrate seamlessly into development teams and contribute meaningfully to drug development. This training, paired with strong mentorship, was pivotal in preparing me for the role I'm in today."

MICHELLE LI, PHARMD
Manager, Regulatory Affairs, Genetic Medicine & Rare Disease
Former Regulatory Strategy PharmD Associate (2022-2024)

"The Regeneron PharmD Biologics Program has helped me build a strong foundation to succeed in my current role. The program provides its associates with rigorous training and amazing mentors, both of which were integral in growing my skills in Clinical Science as well as drug development as a whole."

JANAKI VEKARIA, PHARMD
Manager, Clinical Sciences, Internal Medicine
Former Clinical Sciences PharmD Associate (2022-2024)

"The PharmD Biologics Program provided me with direct and applicable experiences that allowed a seamless transition to becoming a Regulatory Advertising & Promotion lead. The well-rounded nature of the Program, along with the guidance of senior leadership and program mentors is a unique experience that has had a profound impact on my development."

TOLULOPE OMISAKIN, PHARMD
Manager, Regulatory Affairs - Advertising & Promotion, Immunology & Inflammation (Allergy/ENT/GI)
Former Regulatory Labeling and Advertising & Promotion PharmD Associate (2022-2024)

APPLYING TO THE PHARMD BIOLOGICS PROGRAM

APPLY AT CAREERS.REGENERON.COM AND SEARCH PHARMD BIOLOGICS PROGRAM

- Application must **include CV and cover letter** indicating 1-2 tracks of interest, specifying top choice track
- Final interviews will be conducted **on-site**
- Application deadline: **September 25th**

IF YOU HAVE QUESTIONS, PLEASE CONTACT

KARA DORON
HR Contact - Associate Director University Relations
pharmdbp@regeneron.com

APPLICATION OPENS AT CAREERS.REGENERON.COM ON SEPTEMBER 2ND

APPLICATIONS ARE REVIEWED ON A ROLLING BASIS

ONLINE APPLICATION PORTAL CLOSES SEPTEMBER 25TH

INTERVIEWS WILL BE SCHEDULED WITH CANDIDATES DIRECTLY ONCE THE APPLICATION CLOSES

PROGRAM LEADERSHIP
EXECUTIVE PROGRAM SPONSORS

BARI KOWAL
Senior Vice President

Development Operations, Portfolio Management and Biostatistics
Data Management

MARY ALICE RAUDENBUSH
Vice President

CMC Regulatory Affairs

PROGRAM ADVISORS AND MENTORS

The program advisors are available to help navigate your experience, help you connect with resources within the company, and provide feedback to support your continued growth at Regeneron.

"I'm excited to be a program mentor where numerous opportunities exist for PharmD graduates to explore several departments. Our 'science first' culture at Regeneron, which fosters curiosity, collaboration, and exploration, is embedded into the program, giving us opportunities to continually learn and grow at the company."

MIRIAM KORE, PHARMD
Executive Director, Therapeutic Area Operations Leader

"The PharmD Biologics Program at Regeneron is a two-way avenue, where PharmD graduates have a unique opportunity to learn and contribute to the cutting-edge science and drug development that is performed across several departments, and at the same time it allows Regeneron Associates to advance their people managing and mentoring skills."

OLIVIER HARARI, MD
Vice President, Genetic Medicines Clinical Development

"As a former PharmD post-doctoral program graduate, I am delighted to be involved in the direct mentorship of innovative pharmaceutical leaders entering the workforce. We will work to seamlessly integrate our Associates into exciting programs to enable their continued growth, independence and competency as they strive to help the company reach program goals."

DONATO FORLENZA, PHARMD
Senior Director, Regulatory Affairs

PROGRAM ADVISORS AND MENTORS

"It is truly energizing to work at Regeneron where you are surrounded by exceptionally talented individuals in a highly collaborative environment, all working together to progress great science and improve patient lives. Our PharmD Associates have a unique opportunity to not only learn through observing and shadowing, but also to actually manage projects on their own within a short time frame and feel the impact of their contributions, as they learn. It is extremely rewarding to be a part of such a program."

PEARL RAWSON, PHARMD
Executive Director, Regulatory Labeling and Advertising & Promotion

"The PharmD Biologics Program at Regeneron provides the opportunity for PharmD graduates to get the best-in-class training at one of the most scientifically-minded biotech organizations. Regeneron is deeply rooted in its belief of "doing well by doing good", reflected in every aspect of our work. There's wide recognition that our people are our most important asset, and developing talent from within enables our mission of advancement in science and ultimately benefiting patients. I am very proud to be part of this important program!"

STEPHANIE BIEDERMANN
Senior Director, Development Program Management

"The Regeneron PharmD Biologics Program provides a unique opportunity for PharmDs to gain valuable industry experience as integral team members in a global matrixed environment. The program offers foundational, hands-on experience working on meaningful assignments independently and cross-functionally, with access to resources, tools, and technology. Regeneron's program connects the PharmD's clinical education with broader applications in the pharmaceutical industry setting, positioning pharmacists to understand their impact on regulatory, safety, and operational aspects. I am proud to represent Global Patient Safety as a board member for this rewarding program and support the next generation of aspiring industry leaders."

NICOLE PERNA, PHARMD
Director, Global Patient Safety

"I'm very excited to be a board member and a mentor for this program to share my passion for drug development and mentoring highly engaged and committed individuals like yourself to achieve your goals to be the next generation of leaders. This program will offer you an opportunity to explore and find your passion for the area of your interest and to continually learn and grow in The Regeneron Way where we Lead With Science, Take On Big Ideas, Make It Happen, Be Great Together, and Do What's Right. At Regeneron, it's all about the PATIENT!"

YAMINI PATEL, PHD
Vice President, Global Program Head

Q&A

1 WHAT IS THE DIFFERENCE BETWEEN A FELLOWSHIP AND OUR PHARMD PROGRAM?

Our program has **no university affiliation**, allowing for complete attention towards your professional development and engagement in the Regeneron community. Associates of the program are **full time employees** of Regeneron and are given the opportunity to be fully contributing members of the team. Members of the program experience full company benefits while being able to thrive in an active learning environment.

2 DO YOU CHOOSE YOUR THERAPEUTIC AREA OR IS IT ASSIGNED TO YOU?

Designation of therapeutic area is decided based on a combination of personal interests, business need, and availability of team members to mentor new Associates.

3 WHEN WILL WE HEAR BACK AFTER WE SUBMIT OUR APPLICATION?

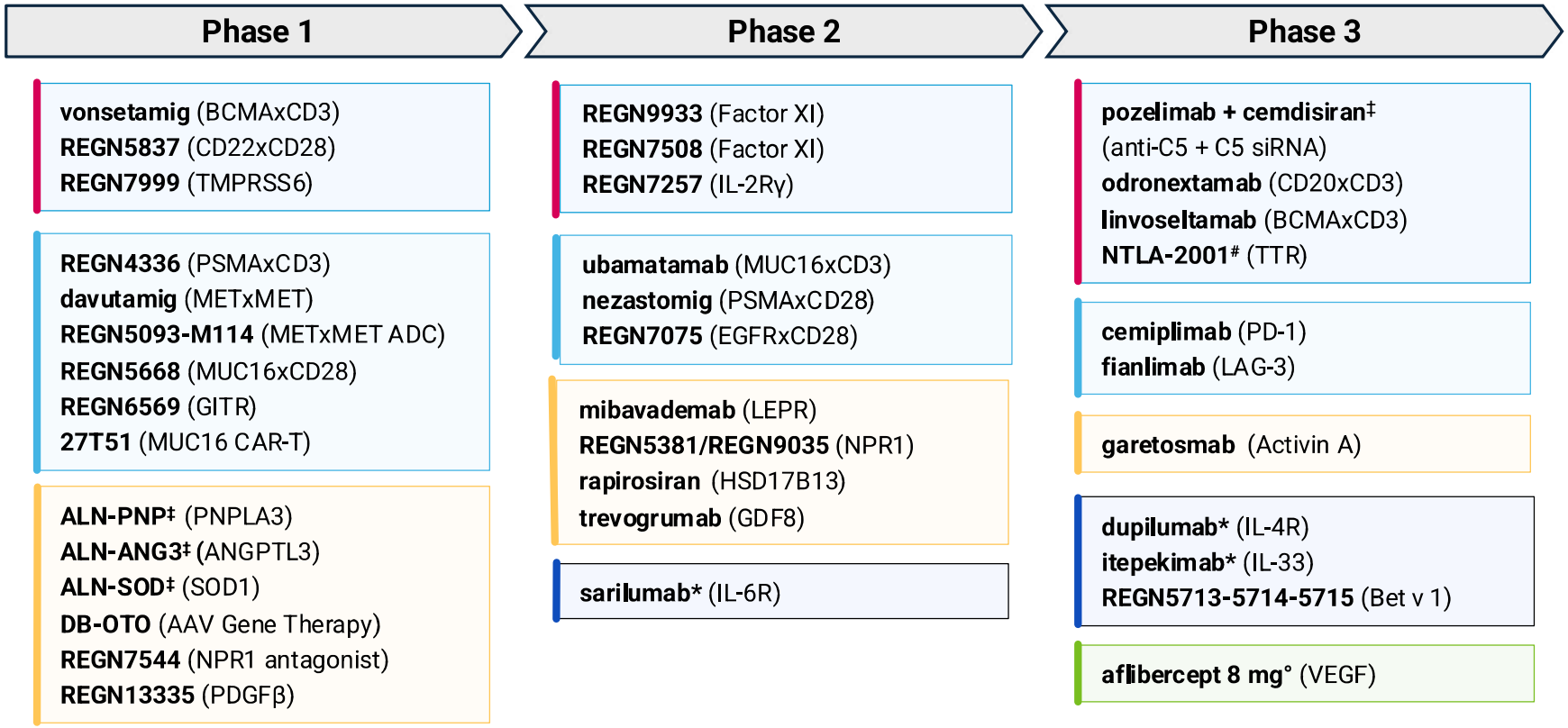
This is a rolling submission. Applicants are strongly encouraged to submit application materials as soon as possible for their candidacy to be considered.

4 TO WHOM SHOULD THE COVER LETTER AND OTHER APPLICATION REQUIREMENTS BE ADDRESSED?

Please address your letter of intent to:
Applicant Reviewers
PharmD Biologics Program | Regeneron Pharmaceuticals
777 Old Saw Mill River Rd, Tarrytown, NY 10591

In the cover letter, please indicate 1-2 tracks of interest, specifying the top choice track.

CLINICAL PRODUCT CANDIDATES



Over 35 product candidates

HEMATOLOGY | SOLID ORGAN ONCOLOGY | INTERNAL/GENETIC MEDICINES | I&I | OPHTHALMOLOGY

In collaboration with: *Sanofi; ‡Alnylam; #Intellia; °Bayer

As of August 2024.

This slide contains investigational drug candidates that have not been approved by any regulatory authority.

REGENERON BY THE NUMBERS

35+
years of
scientific leadership

~35+
product candidates
in clinical development
across multiple
therapeutic areas

$4.4B
invested in
Research & Development
in 2023

~2.4M+
exomes sequenced
to date by the Regeneron
Genetics Center

~100%
of product candidates
invented and
developed in-house

TOP 10%
ranking in biotech industry
across 3 leading
environmental, social and
governance (ESG) ratings

TECHNOLOGY

Our core capabilities for target discovery and validation are enabled by a series of Regeneron-invented technologies that accelerate, improve and disrupt the traditional drug discovery and development process. Collectively, these technologies represent some of the most valuable biotechnologies ever created, and aid our efforts to continuously accelerate the average timeline from discovery to drug approval — ultimately allowing us to help more patients around the world, faster. We will continue to raise the bar for R&D excellence and productivity in the biotech industry.

FDA-APPROVED & MARKETED MEDICINES*

EYLEA HD (aflibercept) Injection 8 mg ④

EYLEA® (aflibercept) Injection ④

DUPIXENT (dupilumab) Injection 100mg · 200mg · 300mg ②

Evkeeza® (evinacumab-dgnb) Injection ③

Arcalyst® (rilonacept) Injection for Subcutaneous Use ①

Inmazeb® (atoltivimab, maftivimab, and odesivimab-ebgn) Injection 16.67 mg/16.67 mg/16.67 mg per mL

KEVZARA® (sarilumab) injection 150 mg | 200 mg ⑥

Please see full Prescribing Information including Boxed WARNING for KEVZARA.

LIBTAYO® (cemiplimab-rwlc) Injection 350 mg

Praluent® (alirocumab) Injection ⑤

Veopoz® (pozelimab-bbfg) Injection

Please see full Prescribing Information including Boxed WARNING for Veopoz.

ZALTRAP® (ziv-aflibercept) ⑥

① Commercialized by Kiniksa Pharmaceuticals, Ltd. ② Commercialized with Sanofi. ③ Commercialized by Regeneron in the United States and Ultragenyx Pharmaceuticals Inc. outside the United States. ④ Commercialized by Regeneron in the United States and Bayer outside the United States. ⑤ Commercialized by Regeneron in the United States and Sanofi outside the United States. ⑥ Commercialized by Sanofi.

* U.S. Food and Drug Administration

US.REGN.24.02.0001

Regeneron has become one of the great science-driven companies of our generation, with numerous approved treatments, a nearly entirely homegrown pipeline and the best technologies in the business. We got here by following the science and trusting our people. But at Regeneron, we're never done. Our goal is to continue pushing the boundaries of science, to the extent that we aren't even able to imagine the breakthroughs and cures we will be known for in ten or twenty years. It's an incredible time to be at Regeneron, as we stand on the edge of an unprecedented future.

GEORGE D. YANCOPOULOS, MD, PHD
co-Founder, Board co-Chair, President and Chief Scientific Officer

AWARDS AND RECOGNITIONS

TIME: **World's Most Sustainable Companies**, 2024

US News & World Report: **Best Companies to Work for**, 2024

Disability:IN & American Association of People with Disabilities: **Best Place to Work for Disability Inclusion**, 2024

Newsweek: **America's Most Responsible Companies,** 2024

Biospace: **Best Place to Work**, 2024

Newsweek: **America's Greatest Workplaces for Diversity**, 2024

LexisNexis: **Innovation Momentum – The Global Top 100**, 2024

Dow Jones Sustainability World & North America INdex, 2023

Civic 50: **Most Community-Minded Companies in the Nation**, 2023

Glassdoor: **Best Places to Work**, 2023

Human Rights Foundation: Corporate Equality Index, 2023

Science: **Top Employer**, 2023

Fast Company: **Best Workplaces for Innovators**, 2023

Forbes: **America's Best Employers for Women**, 2023

Newsweek: **America's Greenest Companies**, 2023

ABOUT OUR LOCATION

The PharmD Biologics Program is located located primarily in Tarrytown, NY. Tarrytown is located along the eastern bank of the Hudson River, about 25 miles north of midtown Manhattan.

For over 35 years, the Westchester County community has helped us grow. Because of that, we've been actively expanding our existing 1.7 million square feet of state-of-the-art laboratory resources that employ more than 4,000 passionate employees across the region who all have the same mission—advancing the delivery of life-saving medicines for the growing number of patients in need.

Put the world at your doorstep. With our region's reliable interconnected roadways, bus stations, rail lines and leading regional airport, traveling around the world is as convenient as traveling around our county.

Feel safe and secure. Our highly ranked, safe neighborhoods are home to some of the nation's leading healthcare systems, so you can ensure you have the resources you need —around the block.

Set up success. Westchester's strong school districts, top graduation rates and several colleges and universities provide opportunity for the success of you and your family.

Enjoy your weekdays and your weekends. Westchester has an abundance of restaurants, performing-arts venues, sports centers, special events, and night life that make it easy to fill your weekend but difficult to choose how.

REGENERON
SCIENCE TO MEDICINE®

CREATE THE FUTURE YOU BELIEVE IN

IF YOU HAVE QUESTIONS, PLEASE CONTACT

KARA DORON
HR Contact - Associate Director
University Relations
pharmdbp@regeneron.com