

Regeneron Genetics Center (RGC) Data Privacy Statement



Regeneron Genetics Center (RGC) is committed to respecting every individual's privacy by acting ethically and responsibly when handling the personal data with which we are entrusted. We strive to maintain the trust of our employees, collaborators, research participants, and vendors. This is especially important as we believe that human genetics provides an unparalleled resource for understanding the underlying biology and the mechanisms that cause and prevent disease. RGC works with health systems, academic institutions, and biobanks ("collaborators") around the world, who provide de-identified biological samples for research use, together with the de-identified health data. RGC maintains this data for continued research and protects it in accordance with applicable data privacy laws. As part of our work to advance the global scientific understanding of the genetics of human health and wellness, we take our responsibility as ethical stewards of personal data very seriously. It is our mission to advance science and research while also engaging in the responsible handling of personal data.

1 **Doing what's right.**

The data at RGC originates from our collaborators, who engage individuals to become study participants. RGC establishes agreements with these collaborators that require their compliance with applicable data privacy laws. RGC understands that it is a privilege to receive and be able to conduct important science with the valuable personal data and associated materials provided by the study participant.

2 **Acting with integrity.**

Acting with integrity and respecting the contributions and actions of our team, our collaborators and the study participants is fundamental to RGC's activities. We engage with each of our collaborators in good faith and with a commitment to good ethical behavior. The research we pursue follows industry practices within the fields of life sciences and medical research. This helps ensure the individual's privacy is protected throughout the research process.

3 **Data protected is respected.**

We believe that safeguarding personal data throughout its lifecycle is essential to respecting privacy. We maintain technical and organizational controls designed to prevent unauthorized access to or use of personal data. Our privacy practices are governed by our organization's enterprise-wide policy and standards that guide the collection, maintenance and protection of personal data, including to prohibit any attempt to re-identify anonymized or deidentified data.