

REGENERON'S DATA PRIVACY PHILOSOPHY

Privacy – It's in our DNA!

REGENERON

DATA PRIVACY

Respecting privacy means protecting and properly handling the data with which we are entrusted. Regeneron's privacy principles inform all aspects of our business. Our patients, colleagues, partners, and other stakeholders trust Regeneron to protect the privacy of their personal data and we treat this responsibility with the utmost seriousness. This is especially important at a company on the cutting-edge of science and technology, because our business and the privacy landscape are dynamic. We have established Regeneron's privacy philosophy to guide our people and our approach to scientific exploration and the development of our processes, medicines, and services. It is our mission to advance science and research through the responsible handling of personal data.



- 1. Transparency is key to helping individuals make informed decisions about their data.** Transparency about our data handling practices means making information available, understandable, and actionable. People should know how their personal data are being used. At Regeneron, we inform individuals about the personal data we collect, including how and why we use and share data. We provide clear notice and meaningful choice to individuals to empower them to make informed decisions about how to manage their data. This is foundational for building trust across Regeneron and the globe. We believe that we must always be clear in what we say and do.
- 2. Privacy ethics make good sci-ense!** Our culture of integrity is core to building trust. As a science-driven biotechnology company, the personal data we collect and use are integral to performing vital research and delivering life-transforming medicines. Ethical research is central to improving human health, and enlightened scientific discovery depends on principled handling of personal data. Personal data should be collected and used only for specific, valid purposes, which are communicated clearly to individuals.
- 3. Data protected is data respected.** We are committed to acting responsibly and safeguarding the data with which we are entrusted. This requires protecting personal data throughout its lifecycle. Following industry best practices, our privacy framework includes policies, training, data inventories, and data handling and use rights to support the proper management of personal data. To prevent unauthorized access to personal data, we use robust authentication measures, oversee access and use, employ data encryption, and utilize secure data erasure and destruction measures. We also hold third parties that process personal data to our privacy standards by requiring appropriate data security measures and contractual protections.

For Regeneron to succeed in our mission of turning science to medicine, we rely on data. Individual patients, providers, collaborators, and employees must be able to trust us to keep their personal data safe, to use it appropriately, and to always handle it with care.

Last Updated June 2021